

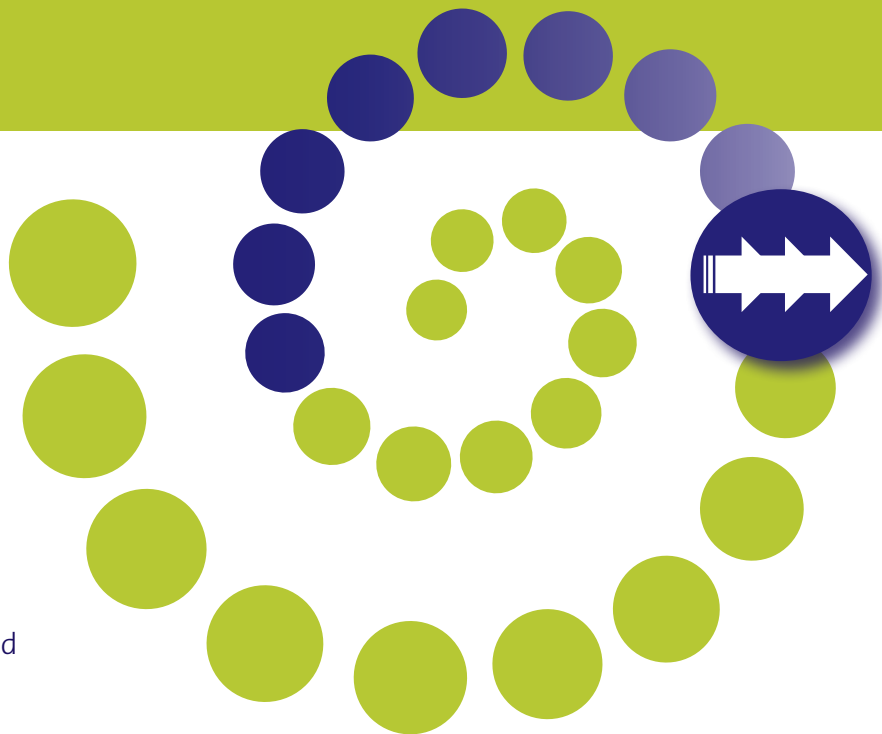
ENGAGE

PROBLEM: Ineffective new hire ramp-up? Employees never get off the launch pad or, worse yet, never get anywhere once they do?

Onboarding begins the day an employee accepts the new job, not the first day they walk in the office. It is a systemic process to integrate new employees from Day 1 and help them become productive, engaged and accountable.

SOLUTION: New, recently acquired, transferred and/or promoted employees need to get up to speed and engaged quickly to be effective. A comprehensive and holistic initiative that begins once the new hire accepts the offer, the **ONBOARDING** process is focused on increasing productivity and enhancing cultural assimilation.

DELIVERABLE: A holistic onboarding initiative that integrates new employees into the organization through cross-functional programs that engage HR, hiring managers, co-workers, stakeholders and leadership to assure an employee's long-term success.



"Approximately 70% of new hires decide whether to stay or leave an organization within the first six months of joining!" – Human Capital Institute



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